

**FOX RIVER & COUNTRYSIDE FIRE/RESCUE DISTRICT  
KANE AND DUPAGE COUNTIES, ILLINOIS**

**ORDINANCE No. 2015- 01**

**AN ORDINANCE PROVIDING FOR A MORATORIUM ON  
PERSONNEL HIRING AND REPLACEMENT**

**WHEREAS**, the Fox River & Countryside Fire/Rescue District (the "District") is a fire protection district duly organized under the laws of the State of Illinois; (the "District"), DuPage and Kane Counties, Illinois, is a fire protection district duly incorporated under the laws of the State of Illinois, including the Fire Protection District Act (the "Act", 70 ILCS 705/1 et seq.); and

**WHEREAS**, the Board of Trustees (the "Board") of the District has full power pursuant to Section 6 of the Fire Protection District Act to pass all necessary ordinances, and rules and regulations for the proper management and conduct of the business of the Board for carrying into effect the objects for which the District was formed (70 ILCS 705/6); and

**WHEREAS**, the Board is charged with oversight and responsibility for the financial well-being of the District in order to ensure that the District can meet its obligations to provide fire protection and emergency medical services to persons and property within the District; and

**WHEREAS**, the District continues to incur rising costs for the provision of the emergency services aforesaid while revenues have not increased commensurate with the actual and projected increases in expenses; and

**WHEREAS**, the electors of the District rejected a referendum at the April 7, 2015 Consolidated Election that would have provided additional tax revenues over the next five years, which revenues could have addressed the operational and capital needs of the District; and

**WHEREAS**, the actual and projected budgets for the 2015 and 2016 Fiscal Years show a substantial shortfall in revenue for both operational and capital needs of the District, and will require close scrutiny and revisions to responsibly manage the District's budget and operations; and

**WHEREAS**, the Board finds that it is in the best interest of the District to provide for a moratorium on the hiring or replacement of personnel and to achieve costs savings through retirements and resignations from employment in order to assure that staffing levels are maintained at an appropriate level;

**NOW, THEREFORE, BE IT ORDAINED** by the Board of Trustees of the Fox River & Countryside Fire/Rescue District Kane & DuPage Counties, Illinois, as follows:

**SECTION 1:** The Board finds and determines the foregoing Recitals to be true and correct, and said Recitals are incorporated herein as if fully set forth.

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**SECTION 2:** A moratorium on the hiring of new District personnel and the replacement of existing or future personnel vacancies is hereby adopted effective immediately upon passage of this Ordinance. No new personnel shall be hired unless specifically authorized by the District Board.

**SECTION 3:** Nothing in this Ordinance shall preclude the replacement of a future vacancy in a particular position with an existing employee so long as the total number of employees does not increase.

**SECTION 4:** Exceptions to the moratorium not already provided for herein shall be made by the Board, as appropriate.

**SECTION 5:** The moratorium hereby adopted shall be reviewed every three months by the Board. The Fire Chief and the Administrator shall report to the Board on a weekly basis of all hires, terminations and vacancies that occur during that week.

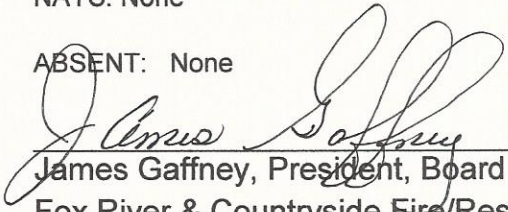
**SECTION 6:** This ordinance shall be in full force and effective from and after its passage.

ADOPTED BY THE BOARD OF TRUSTEES of the Fox River & Countryside Fire/Rescue District this 27<sup>th</sup> Day of April, 2015, by a roll call vote as follows:


AYES: Trustees Dunham, Gamboa, Handley & Jeglum; President Gaffney - 5

NAYS: None

ABSENT: None

  
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James Gaffney, President, Board of Trustees  
Fox River & Countryside Fire/Rescue District

ATTEST:

  
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Terry Jeglum  
Secretary, Board of Trustees  
Fox River & Countryside Fire/Rescue District



