

**FOX RIVER & COUNTRYSIDE FIRE/RESCUE DISTRICT
KANE AND DUPAGE COUNTIES, ILLINOIS**

ORDINANCE NO. 2018-01

**AN ORDINANCE ESTABLISHING A POLICY TO PROHIBIT SEXUAL HARRASSMENT
IN THE FOX RIVER & COUNTRYSIDE FIRE/RESCUE DISTRICT,
KANE AND DUPAGE COUNTIES, ILLINOIS**

WHEREAS, the Illinois General Assembly enacted Public Act 100-554 (the “Act”), effective November 16, 2017, which is a comprehensive revision of State statutes regulating policies prohibiting sexual harassment; and

WHEREAS, the Act requires that, no later than 60 days after the effective date of this amendatory Act of the 100th General Assembly, November 16, 2017, each governmental unit shall adopt an Ordinance establishing a policy to prohibit sexual harassment; and

WHEREAS, The Fox River & Countryside Fire/Rescue District (the “District”) and is a governmental unit as provided in the Act; and

WHEREAS, the Board of Trustees of the District has determined that, as a governmental unit, it must comply with the Act by passage of this Ordinance

WHEREAS, because the Act provides for the imposition of significant penalties for violations of said local regulations, it is necessary to adopt the required regulations by Ordinance rather than Resolution.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF TRUSTEES OF THE FOX RIVER & COUNTRYSIDE FIRE/RESCUE DISTRICT, KANE AND DUPAGE COUNTIES, ILLINOIS, AS FOLLOW:

SECTION 1: Adoption of Policy Prohibiting Sexual Harassment; Incorporation of recitals

The Policy Prohibiting Sexual Harassment, included as Exhibit A to this Ordinance, is hereby adopted. The facts, statements and recitals contained in the “Whereas” clauses are hereby incorporated in this Ordinance as if fully set forth.

SECTION 2: Existing Policies

All prior existing sexual harassment policies of the Fox River & Countryside Fire/Rescue District are hereby repealed and replaced by the Policy Prohibiting Sexual Harassment adopted by this Ordinance, except as to any complaints, investigations, or enforcements proceedings which are on going or which arose prior to the effective date of this Ordinance.

SECTION 3: Severability

It is the intention of the Board of Trustees that this Ordinance and every provision thereof shall be considered separable, and the invalidity of any section, clause, or provision of this Ordinance shall not affect the validity of any other portion of this Ordinance which can be given effect without such invalid provisions.

SECTION IV: EFFECTIVE DATE

This Ordinance shall be in full force and effect from and after its passage and approval as required by law.

ADOPTED this 15th day of January, 2018 pursuant to a roll call vote by the Board of Trustees of the Fox River & Countryside Fire/Rescue District, Kane and DuPage Counties, Illinois.

BOARD OF TRUSTEES

AYE

NAY

ABSENT

President, Robert Handley

Trustee, Chuck Dunham

Trustee, Thomas Mollenhauer

Trustee, Kristen LeBlanc

Trustee, James Wegman

Robert Handley – President

ATTEST:

Thomas Mollenhauer – Secretary

SECRETARY'S CERTIFICATE

Thomas Mollenhauer, the duly qualified and acting Secretary of the Board of Trustees of the Fox River & Countryside Fire/Rescue District, Kane and DuPage Counties, Illinois, do hereby certify that attached hereto is a true and correct copy of the Ordinance entitled:

ORDINANCE 2018-02

**AN ORDINANCE ESTABLISHING A POLICY TO PROHIBIT SEXUAL HARASSMENT IN THE FOX RIVER & COUNTRYSIDE FIRE/RESCUE DISTRICT,
KANE AND DUPAGE COUNTIES, ILLINOIS**

Which Ordinance was duly adopted by said Board of Trustees at a meeting held on January 15th, 2018.

I do further certify that a quorum of said Board of Trustees was present at said meeting, and the Board met all the requirements of the Illinois Open Meeting Act.

IN WITNESS WHEREOF, I have hereunto set my hand this 15th day of January, 2018

Secretary, Board of Trustees

Fox River & Countryside Fire Rescue District